

BOARD OF EDUCATION
THAYER R-II SCHOOL DISTRICT
REGULAR MEETING
November 11, 2021

The Board of Education of the Thayer School District R-II, Oregon County, Thayer, Missouri met in Regular Session on November 11, 2021 at 6:00 p.m. in the High School Library.

PRESENT: Cotham, Franz, King-Smith, Morris, Pender, Underwood

ADMIN & STAFF: Woods, Andrews, Pitts, Breedlove, Hancock

GUESTS: LJ Hart & Company

ABSENT: Honeycutt

Regular meeting called to order at 6:00 pm.

1. Motion by Morris and seconded by Cotham to approve the agenda as printed.
Unanimous 5-0
2. Motion by Cotham and seconded by Franz to approve the Minutes of the Regular October 21, 2021 meeting. Unanimous 5-0

King-Smith arrived at 6:09 pm

3. Motion by Franz and seconded by Underwood to approve the Resolution for the Sale and Issuance of the Series 2021 General Obligation Refunding Bonds to LJ Hart & Company.
Unanimous 6-0
4. Motion by Morris and seconded by King-Smith to approve the public notice of filing, setting filing date for the April 5, 2022 Board Election, starting on December 7, 2021 at 8:00 am and ending on December 28, 2021 at 5:00 pm.
Unanimous 6-0

Underwood left at 7:00 pm

5. Motion by Franz and seconded by Morris to increase the hourly rate of pay for Bus Drivers for Student Activities to \$12.50/hour and to restructure the Bus Driver salary schedule to change the base pay to be \$70 per contract day, effective November 16, 2021.
Unanimous 5-0
6. Motion by Cotham and seconded by Franz to increase the substitute teacher pay to \$100 per day for noncertified teachers and \$110 per day for certified teachers, effective December 1, 2021. Unanimous 5-0
7. Motion by Morris and seconded by King-Smith to approve the October Financial Report.
Unanimous 5-0
8. Motion by Cotham and seconded by King-Smith to pay bills and transfer funds as needed.
Unanimous 5-0

December Regular Board Meeting has been moved to December 16, 2021.

9. Motion by Franz and seconded by Morris to go into closed session at 8:35 p.m. to discuss Personnel Matters pursuant to RSMo.610.021 (3) & Student Matters pursuant to RSMo.610.021 (5).

Cotham- yes, Franz – yes, King-Smith – yes, Morris – yes, Pender -yes.

It was the decision of the board to add Malynne Perry the substitute teacher list for the 2021-2022 school year.

It was the decision of the board to approve Dakota Washam for Early Graduation.

It was the decision of the board to accept the letter of resignation from Connie Ward as a Food Service Director effective December 31, 2021.

Pender left at 9:40 pm

10. Motion by Morris and seconded by Franz to offer a \$1000 Incentive to Certified Teachers for early notice of retirement by December 1, 2021 and a \$400 Incentive for early notice of retirement by January 1, 2022. Unanimous 4-0

11. Adjourn: With the acknowledgment of no further business, the meeting was adjourned at 10:30 pm.

Alan Pender, President

Attest: Board Secretary